



PRELIMINARY REPORT OF THE REAFFIRMATION COMMITTEE

Statement Regarding the Report

The Board of Trustees of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) is responsible for making the final determination on reaffirmation of accreditation based on the findings contained in this committee report, the institution's response to issues contained in the report, other assessments relevant to the review, and application of the Commission's policies and procedures. Final interpretation of the Principles of Accreditation and final action on the accreditation status of the institution rest with SACSCOC Board of Trustees.

Name of the Institution: **University of South Carolina - Aiken**

Date of the Review: **November 5-6, 2020**

SACSCOC Staff Member: **Dr. Denise Y. Young**

Chair of the Committee: **Dr. William R. Fannin - CHAIR**
Professor of Management
The University of Texas Permian Basin
Odessa, TX

Section 6: Faculty

- 6.3 The institution publishes and implements policies regarding the appointment, employment, and regular evaluation of faculty members, regardless of contract or tenure status.
(Faculty appointment and evaluation)

Compliance

The Off-Site Reaffirmation Committee found evidence that the institution publishes and implements policies regarding the appointment, employment, and evaluation regardless of contract or tenure status. The Faculty Manual contains policies and procedures across appointment, employment and evaluation areas and can be found on the Academic Affairs web. Evidence of implementation included examples of a search process, student evaluations of teaching, annual review of faculty and dean, and promotion and tenure actions. A grievance policy is contained in the Faculty Manual (section 5.9) however, there have been no grievances filed since 2011.